


EXHIBIT 1

Messages in chronological order (times are shown in GMT +00:00)

 **d1ee979e302af4d294f5c9ed220cce17**

DH **Derek Hill (+12156947312)** ► 5/8/2023, 1:48 PM
 In light of today's email, we're going to have to take procedures away from Julia when Elizabeth is not in the building. We can't afford to take the 20% loss on procedure when she does them. We should make sure Varithenas are not being scheduled early, before Elizabeth generally gets there, or when we are out of town. I don't care what she says, we should not change the appointment to her unless 100% Elizabeth is not there. I'm not sure why she wants the appointment under her name when Elizabeth is there.

Agreed?

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:13 PM
 Yes

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:13 PM
 She has to go

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:13 PM
100

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:14 PM
 I'll see if that PA I met can come in

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:14 PM
 What about Tyler as a replacement if that one doesn't bite?

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:14 PM
 He'll be cheap, hustle, won't bitch, and won't cause problems. He and Daryle could be interchangeable.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:15 PM
 No Tyler. He just wants to do Ortho and there isn't enough work for him.

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:15 PM
 Ok

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:15 PM
 When is the last time you talked to Tyler? Can Darryl cover this Wednesday?

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:16 PM
 He can. He'll be there anyways since I'm in Port Huron.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:16 PM
 Ok let's get rid of her today.

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:16 PM
 I haven't spoken to him since November.

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:16 PM
 What about Monday?

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:17 PM
 Pavlina is moving any procedures away from her solo time

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:17 PM
 What's Monday?

DH Derek Hill (+12156947312) ► 5/8/2023, 2:17 PM
We land around 11am Monday

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:17 PM
Can't Darryl cover

DH Derek Hill (+12156947312) ► 5/8/2023, 2:17 PM
Yes! Forgot

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:18 PM
Give Darryl the \$5000 raise

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:18 PM
I'll call that girl

DH Derek Hill (+12156947312) ► 5/8/2023, 2:18 PM
I have Straith cases after noon, so can he come help me when you get to office? They don't have first assists there.

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:19 PM
Yes.

DH Derek Hill (+12156947312) ► 5/8/2023, 2:22 PM
Thanks! 🙄

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:22 PM
Pavlina we'll fire her today at 1pm?

PG Pavlina Goodman (+12486226308) ► 5/8/2023, 2:23 PM
👍 ok sounds good

DH Derek Hill (+12156947312) ► 5/8/2023, 2:23 PM
No notice? Can we use her labor for 2 weeks instead of just giving her 2 weeks pay for nothing? I'm assuming no.

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:24 PM
No. I want her out. We'll give her two week's severance

DH Derek Hill (+12156947312) ► 5/8/2023, 2:25 PM
👍

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:25 PM
Pavlina set up a meeting with her at 1pm

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:25 PM
Derek tell Darryl he can have raise

DH Derek Hill (+12156947312) ► 5/8/2023, 2:25 PM
You want me to now?

EP Elizabeth Pensler (+12486335431) ◀ 5/8/2023, 2:29 PM
Is that fine or wait until we talk to Julia

PG Pavlina Goodman (+12486226308) ► 5/8/2023, 2:30 PM
Are we for sure firing her today?

DH Derek Hill (+12156947312) ► 5/8/2023, 2:30 PM

I'll be with him all day. Let me know what happens and I'll let him know of the raise and if she is let go.

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:30 PM
I'll tell him about the raise now.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:31 PM
Maybe fire her tomorrow?

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:31 PM
Let's wait until tomorrow. We can fire her, then give Daryl a raise.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:32 PM
Okay sounds good. I'm going to get that letter typed up

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:33 PM
We need that Ferndale PA.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:33 PM
Okay texting her now

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:34 PM
I just told Daryl \$5k. It'll be a little less fishy if it's not the same day. 🙄

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:35 PM
Ok thats good. I'm sure he's happy.

DH **Derek Hill (+12156947312)** ► 5/8/2023, 2:35 PM
For sure

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:38 PM
Elizabeth, you have that zoom meeting w Lipton law at 1 today

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:43 PM
Okay.

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:44 PM
Maybe Carralis could just see vein pts Wednesday Thursday and Monday mornings. Darryl could see arterial pts.

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:46 PM
Do you want to pay for his liability? It's still 13k

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:54 PM
I thought only if he does arterial

EP **Elizabeth Pensler (+12486335431)** ◀ 5/8/2023, 2:54 PM
He has his own coverage for veins

PG **Pavlina Goodman (+12486226308)** ► 5/8/2023, 2:57 PM
Ok let me check.